

1 VERMONT MEDICAL SOCIETY RESOLUTION

2 Recognizing and Addressing Bias Within the Health Care System

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4 *As adopted at the VMS Annual Meeting on October 27, 2018*
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7 **RESOLVED, The Vermont Medical Society will educate its members to recognize and combat bias in**
8 **the health care delivery system towards patients on the basis of race, gender, ethnicity, sexual**
9 **orientation, disability, socioeconomic status, age and other demographic characteristics; and be it**
10 **further**

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12 **RESOLVED, The Vermont Medical Society will educate its members regarding recognizing and**
13 **combating bias in the health care system towards health care professionals from their patients and peers**
14 **on the basis of race, gender, ethnicity, sexual orientation, disability, socioeconomic status, age and**
15 **other demographic characteristics; and be it further**

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17 **RESOLVED, The Vermont Medical Society will support the development and implementation of**
18 **organizational processes and support systems designed to mitigate biases within the health care system**
19 **and to work to mitigate the unequal treatment of patients and health care professionals.**